



Ref: 60-ADM/2009/258

20<sup>th</sup> October 2009

Registration No: C-186/2001

PROVISION OF CONSULTANCY FOR REDESIGNING SALARY STRUCTURE AND HUMAN RESOURCE EFFICIENCY AUDIT

State Trading Organization PLC invites reliable and experienced party to redesign our salary structure and audit our human resource efficiency.

Interested parties are requested to submit their Expression of Interest with the following details.

- 1- Profile with details of services provided
- 2- Details of similar projects undertaken in the past
- 3- Details of the proposed team who will undertake the project

Deadline for submission of Expression of Interest is 1400 hrs on 25<sup>th</sup> October 2009.

Parties will be Shortlisted based on the following criteria.

- 1- Experience on similar projects
- 2- Size of project undertaken
- 3- Qualification of team members

Once parties are prequalified, they will be invited for an information session on 02<sup>nd</sup> November at 1100 hrs at STO Plc's Head Office. A TOR will be issued and any queries must be submitted in writing or by email to [hrd@stomaldives.net](mailto:hrd@stomaldives.net) before 05<sup>th</sup> November 2009. Answer to all queries will be distributed to all parties by 09<sup>th</sup> November 2009. Please not that parties who do not register interest for the project will considered ineligible.

Deadline for proposal is 14:30 hrs on 22<sup>nd</sup> November 2009, which will be opened in the presence of all participants.

Interested parties are requested to submit the proposal to the following address.

STO Human Resource  
State Trading Organization Plc  
Boduthakurufaanu Magu, Maafannu Male' 20345  
Maldives

For further inquiries please contact:

Tel: +960 3344268

Fax: +960 3344341

Email: [hrd@stomaldives.net](mailto:hrd@stomaldives.net)